

2025 Bismarck Police Department Biennial Citizen Survey

Sgt. Dustin Miller

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2025 BPD Citizen Survey — Condensed Leadership Summary

October 21, 2025

Top Findings

- Traffic safety is the most frequent concern (26% of 223 comments).
- Service quality dominates the narrative (52%): professionalism, response/visibility, follow-through.
- Homelessness/disorder (17%) drives avoidance of key public spaces (library, parks, downtown corridors).
- Smaller themes: drugs/street crime (3%), positive appreciation* (2%).
*The opinions sought were directed towards “improvements” we could make. Numerous N/A answers were received from citizens who approved of the department. Those are reflected in the charts that follow.

Traffic Hotspots and Violations

- Traffic hotspots: Legacy/Century/State; North Washington (Ash→LaSalle); Divide (Northridge; Capitol/6th); East Main; 7th/9th; Broadway & Washington.
- Behaviors: red-light running, phone use, exhibition driving, speeding near schools/crosswalks.

What the Community Expects

- Visible, targeted enforcement with clear rationale; engineering fixes and education.
- Respectful contact and professional scene control (vests, clear directions).
- ‘Help where possible, enforce where necessary’ on homelessness and disorder.
- Co-response for mental health calls; better DV victim support.
- Transparency: body/dash-cam access, mugshots posture, chain of custody, complaint handling.

The citizen survey provided the Bismarck Police Department with a broad and valuable range of perspectives on policing, community safety, and public service. The purpose of the survey was to identify areas where citizens believe improvements could be made. While many of the themes raised align with priorities the department is already actively addressing, one of the most prominent emerging issues is **homelessness and the community’s expectations regarding how it should be managed**. This challenge, while not solely a law enforcement matter, has become a significant public concern and requires thoughtful, collaborative solutions. To support transparency, charts summarizing the overall survey results and the full text of responses are included following this report. For clarity, the responses have been organized into general topic areas without altering the original content. Responses marked as “N/A” were excluded. The overwhelming majority of citizen ratings were positive across all survey questions when evaluating the department.

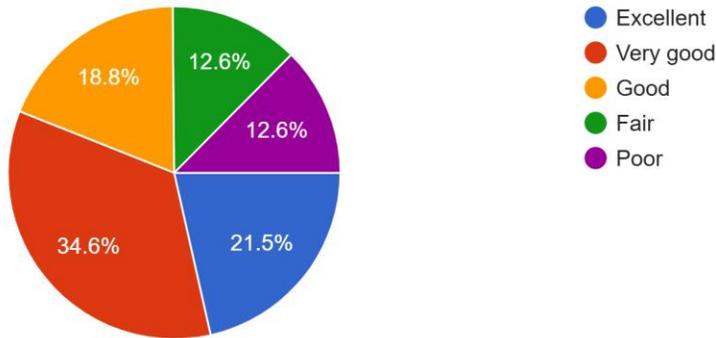
Please reach out if you have any questions or comment. Thank you.



Sergeant Dustin Miller

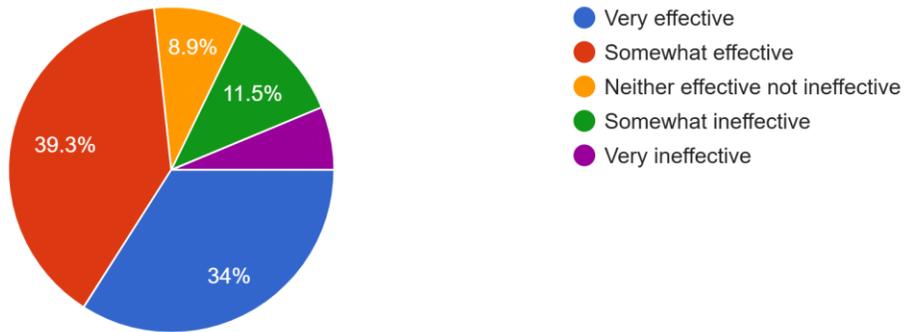
How would you rate the overall performance of the Bismarck Police Department?

191 responses



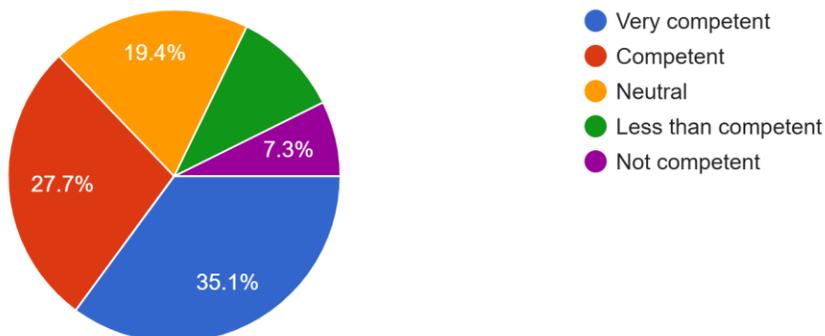
In your opinion, how effective is the Bismarck Police Department in addressing crime and maintaining order in the community?

191 responses



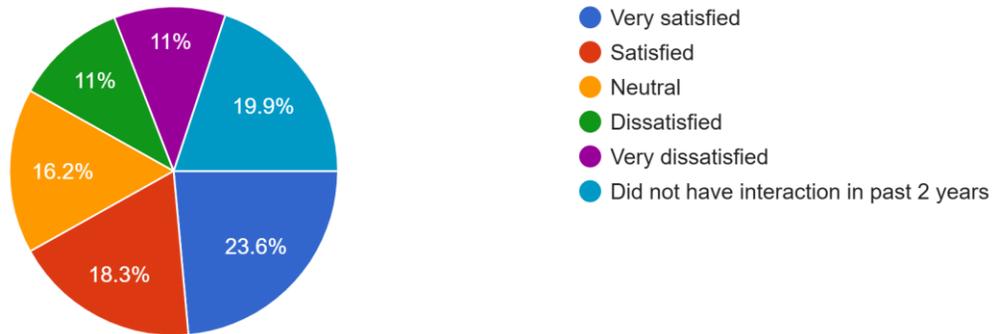
Please rate the overall competency of Bismarck Police Department Officers and staff you interact with.

191 responses



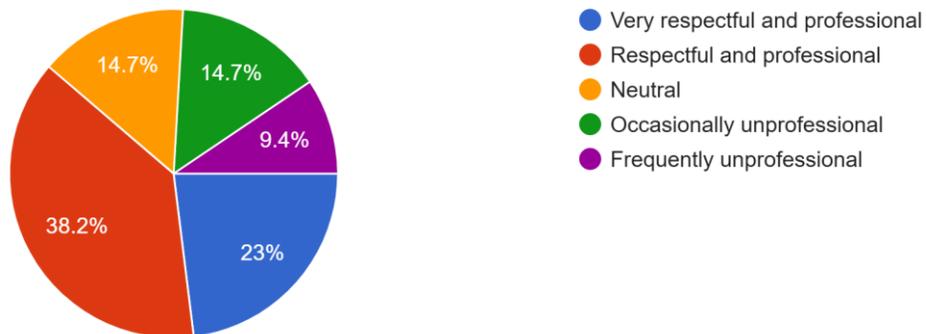
If you have interacted with Bismarck Police Department personnel in the past two years, how satisfied were you with the service you received?

191 responses



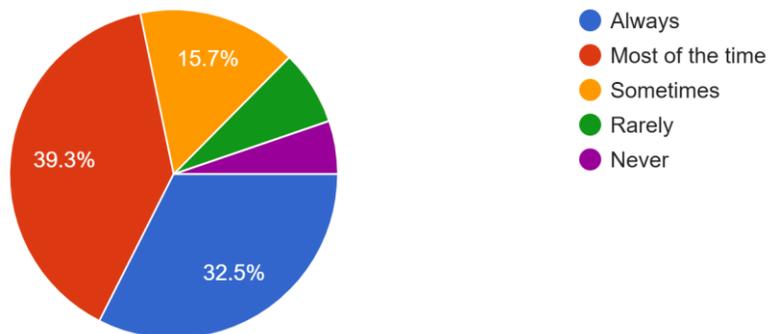
Based on your knowledge or experience, how would you describe Bismarck Police Department officers' attitudes toward community members?

191 responses



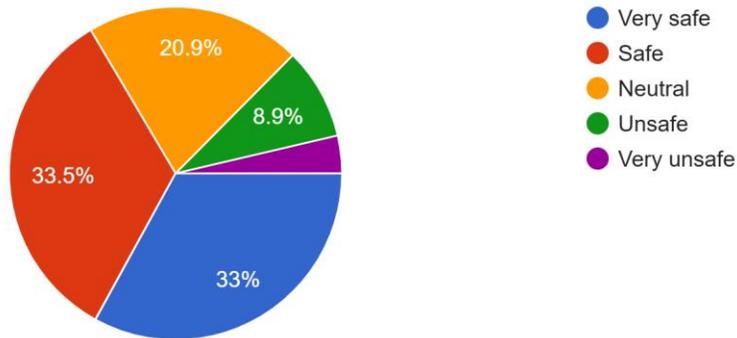
Do you believe Bismarck Police Department officers treat people fairly regardless of race, gender, age, or background?

191 responses



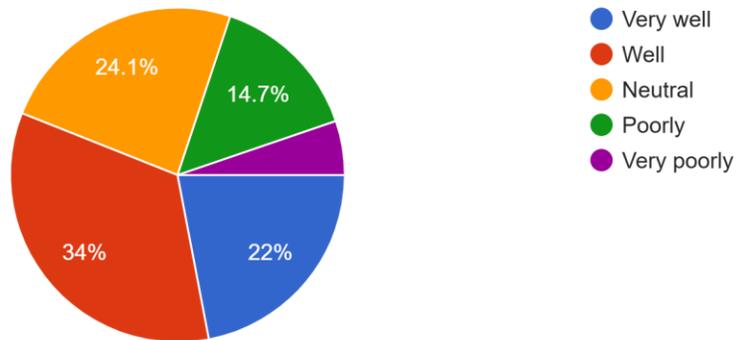
How safe do you feel in your neighborhood?

191 responses



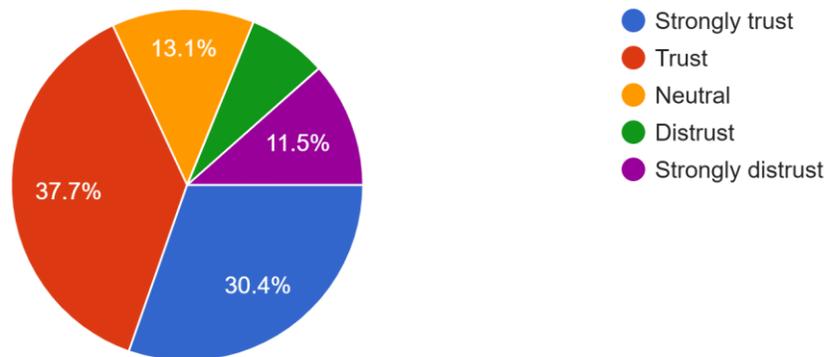
How well does the Bismarck Police Department communicate with the community (e.g., public updates, social media, community meetings)

191 responses



Overall, how much do you trust the Bismarck Police Department to act in the best interests of the community?

191 responses



Speeding/Traffic Enforcement

1. Reduce speed of motorcycles on Expressway. !!If card yrsvelef their speed we'd all get written up !!Not only here but also Mandsn.
2. Patrol by Legacy more. The road is an engine roaring racetrack at times.
3. More traffic enforcement
4. better traffic enforcement, especially red light violations and distracted drivers, speeding
5. Control speeding - it happens everywhere - all the time. It's incredible how many vehicles speed in this city - if you go speed limit or a little above, cars are passing you every single day.
6. More visibility in the neighborhood, stopping drivers who violate running red lights, patrolling for drivers who weave in and out of traffic unnecessarily/unsafely
7. Picking up speeders on East Capital Ave
8. More patrol during peak travel hours example century between 7:45-8:15a kids driving 55mph swerving in and out of vehicles
9. Pull people over more and issue tickets for speeding, lack of blinker usage, careless driving, TEXTING CONSTANTLY. I have seen many, many times, people doing this in front of officers and nothing is done.
10. Also, address issues of red light violations and kids riding dirt bikes and other motorcycle style bikes in the streets and on the sidewalks; it's bad near and around Horizon Middle School.
11. more enforcement of traffic laws including pedestrians such as failure to yield when they have a stop sign
12. Focus on traffic problems.
13. Patrol Divide between Washington and Meredith or set up a speed trap once in awhile. Some days it's race track
14. Traffic violation enforcement is nonexistent. Light runners are horrible. Distracted drivers are rampant.
15. I would like to see officers actually pull people over for running red lights and also people texting and driving. I see it daily. In my experience they are more worried about your tint than anything else.
16. East main including the area north of east main is a safety disaster. Park a patrol there all day.
17. Add a reduced speed sign on Divide by Northridge in order to reduce the speed of cars during the beginning and end of school. Similar to the reduced speed sign on 4th street north of Divide. The cars drive way too fast on divide during school hours. And there have been too many near misses. It's only a matter of time a child will get hit by a car on Divide going to school or going home from school.
18. Not pull over people for chicken crap like loud exhaust.
19. Better patrol on traffic. I see far too many people running lights, speeding, and unsafely navigating pedestrians right of way, too many people texting and driving or swerving and recklessly disobeying basic traffic laws. All of these things have been observed in front of patrol cars and nothing done about it. I had to swerve out of my turn lane recently because oncoming vehicle drifted into my turn lane and a cop was behind me and he did nothing about it.
20. Vehicles speeding has really gotten out of hand in Bismarck making it unsafe to walk in our neighborhood (and we live across the street from an elementary school. Also, theft from yards and packages being stolen is a problem.
21. Less time speed checking on North Washington Street just south of Century Avenue, and MORE TIME SPEED CHECKING on North Washington Street NORTH OF CENTURY AVENUE. Specifically the area between ASH COULEE and LA SALLE. The speeds are outrageous and dangerous, EVERY SINGLE DAY. PLEASE MORE SPEED CHECKING IN THIS AREA.
22. enforce the traffic laws -
23. Increased emphasis on traffic law enforcement in areas other than just the main throughfares. Too many speeders, exhibition drivers in residential neighborhoods. Seldom, if ever, see a patrol car. Let's go back to radar, unmarked patrol vehicles for enforcement efforts.

24. Somehow to deal more with speeders--North Washington is horrible. And the people making left turns on 83 and Century are horrible. Not sure what you can do, but it is a safety hazard.
25. Red/yellow light runners are the worst...this needs immediate attention.
26. Crosswalks and speed need to be monitored more closely on Divide near the capitol, especially on 6th street. Cars speed down the hill and almost never stop at crosswalks even when pedestrians are clearly in them. There is also an intersection police "trap" not far from the senior center on 16th and Rosser where an office sits just waiting for infractions. Even though I did stop at that intersection, I was cited for not stopping. The officer who stopped me was unfriendly. I might add I did not argue with him in any way and just took my very sizeable fine and citation. I don't know if there are "quotas" for officers or if that's just a police myth but I certainly felt like that was the situation there. A warning would have been a more appropriate measure in that case.
27. Too stop at red lights instead of blowing through them. I and alot of people have been hit or hit cops because they DONT YEILD AT LIGHTS, start yeilding at lights and not as many accidents will happen.
28. Speeders and red light offenders
29. Speeding in the downtown area from the of the court house and north on fifth and sixth street. Cars are going 35-45 everyday, Also on Normandy between LaSalle and 57th way to many kids cross that street and traffic is going 40 plus. There needs to be a four way stop on Superior or Calvert that half mile has cars hitting way to high of speeds.
30. TO WORK ON GETTING THE SPEEDERS THAT ARE GOING REALLY FAST I DON'T THINK THERE GETTING CAUGHT IN MY OWN OPINION.
31. "I would like to see more monitoring of the west end of Main street, there is so much speeding and motorcycles that drive way too fast on the stretch from Mandan St. to N. Bell Street.
32. Also, the lights at Broadway and Washington, there is a NO TURN ON RED going west on Broadway, but people always turn north, would be interesting to patrol that for a week."
33. Please, please, please do more speed enforcement. We have a speeding problem in our city, and some city streets are just simply ridiculous. Areas around Legacy High School, Century Avenue, State Street and so many more streets throughout the city need to have speed enforcement done on an almost daily basis. Perhaps put a few more low-profile patrol vehicles on the streets for this. We have posted speed limits. Please enforce them aggressively! If patrol does not have the manpower for this enforcement, then the traffic division needs to get this speeding problem under control.
34. "I never see them stop anyone, especially for speeding, running red lights, distracted driving, loud vehicles .
35. Cut it out with the speed traps. There are bigger fish to fry and all you do is come off as a parasite rather than an aid to the community.
36. focus on crime and rather than the small petty traffic violation, create community talks and leadership through instructional conversation
37. Stop focusing on traffic tickets and start focusing on real crime.
38. Please put a traffic cop on Century avenue at least once a darn year or raise the speed limit to 50!
39. "Stop hiding around a corner to pick up people speeding 8 over the speed limit when theres literally people on drugs walking the streets.
40. Be KINDER to people you pull over! Respect others and you'll be respected too! There are so many cops that have a superiority complex so I do NOT feel safe with these cops."
41. Traffic safety
42. traffic enforcement
43. Basic traffic law
44. Better traffic control. AND getting rid of huge vehicles that are parked on residential streets. I called to complain about a huge food truck parked on a residential street, and nothing happened - I called again. A parking agent was sent out, still NOTHING happened. It still parks there - all the time - except when it's being used as an actual food truck serving food away from it's residential street parking place.

45. Patrolling
46. I always question the need for a police officer inside the school when they would be more effective on the streets near the school. I think it would be start on stopping high speed traffic accidents on Century.
47. Accident tracker areas especially in winter.
48. Pur a radar screen on Divide between Meredith and Washington
49. Far more traffic enforcement.
50. Revisit the exhibition driving, way too many variables.
51. More patrols to curb speeding, running red lights, and theft from yards.
52. Better cross walk monitoring. Take the approach of educating by warning for a first stop and then write a citation after that.
53. More visable Patrol. Enforce extended parking on streets of campers broken down cars etc!
54. They need to be more vigilant at stopping and citing people on their cellphones.
55. Traffic enforcement/traffic violations/there are so many violations in Bismarck!
56. Stop the street racing on 7th and 9th - it happens daily.
57. How about a rules of the road program along with a fine.
58. Quit pulling over or stopping traffic offenders in the traffic lanes - educate drivers on the need to pull over at the nearest safe spot.

Homelessness

1. Clean up the streets around the homeless communities. The streets are littered with less than desirable people, their belongings, their garbage and the crimes, their loitering and begging, vulgarities, diseases etc.
2. Pan handlers and bums are a problem.
3. We need to do something about the people lying in the boulevards and making our parks unsafe by loitering and causing chaos - no easy answers though
4. I think places like Ministry on the Margins should hire thier own security so that the officers that us tax payers pay for, can actually do thier job instead of sending all of our resources down there.
5. Not pick on homeless
6. Control the homeless.
7. Homeless people in the parks and downtown. It is more than a police issue but the police will have enforce it. It stops people from going to these places.
8. Do more to address homeless committing crimes.
9. More training in dealing with mentally ill, and homeless
10. Less homeless people roaming around especially near parks schools and businesses
11. Crackdown on crime more. Get homeless off the street.
12. Deal with the homeless and druggies on Expressway
13. remove vagrants and begging from town
14. Help control the homeless population
15. The homeless situation is one area for significant improvement. I have recently avoided going into gas stations and local businesses a result of homeless people gathering in parking lots or on sidewalks.
16. Whatever can be done to move homeless people off the streets so people feel safe walking in their neighborhood.
17. Clean up the parks and homeless encampments.
18. No more people on the streets
19. Crack down on panhandling along state street. Crack down vagrancy in the downtown area.

20. Some of it is the Justice Department and Mayor. Homeless Transients, drugs in the trailer courts and pedifiles. Need a way to stem the use of drugs and flow of transient homeless in the community.
21. Address homeless hangouts in downtown area.
22. They need permission from the chief of police and the chief needs full support of the city commissioners to clean up the homelessness. It sounds like the district judges are in complete control in not putting these criminals in jail or mental hospitals. All of them need to be recalled before the citizens of Bismarck get severely injured or end up robbed and or killed.
23. Not really improvements with the PD. More of the city and the homeless on Broadway and 24th. There have been a few incidents where they just randomly run out into the street while your driving. I have changed my route to work because I don't want to hit someone.
24. Separately, we have experienced serious deviant behavior from certain individuals near the library. My daughter absolutely loves going. She will talk about it all day and cry when we need to leave. I think that kind of interest is exactly what we should be fostering as a community. Unfortunately, there are people who take advantage of the library as a welcoming space. I have seen drug addicts passed out face down at the tables. My wife has been followed from room to room by a suspicious (and extremely unhygienic) man. We witnessed a couple performing sex acts in the parking lot. There have been shirtless men with facial tattoos and unleashed dogs loitering near the entrance. Had these situations happened at a public school, I'm sure they would have been dealt with swiftly and aggressively. In contrast, it feels like it is accepted at the public library. Our friends who live only a couple of blocks away will not let their 13yo daughter walk to the library by herself. My wife is afraid to take our daughter to story time without me. My parents were concerned that we were going to the library at all. I genuinely believe that is a failure on the part of our community. A library should be the safest public place for a child outside of a schoolyard, not one of the most dangerous."
25. get tougher on the homeless wandering around Bismarck. Vagrants used to be arrested and told to leave town. Now we have thousands of them, they have nothing to lose. The homeless (most have some kind of substance problem) target the local residents by stealing and vandalizing things and threatening people.
26. I understand people have rights and freedoms. However, I feel if we don't address it now. We will end up looking like the streets of California. Where the streets and communities are inundated with "urban camping".
27. Keeping the homeless off the boulevard
28. Homeless control
29. Homelessness must be addressed
30. Homeless shelters?
31. More at risk youth mentorship and more active partnership with abused and homeless services. We as a community can do better including our police.
32. One patrol car to canvas city daily looking for vagrants.
33. "Work with local food community that support the homeless. They seem to have bad attitude of the police. Especially the blond one who works at homeless shelter Even though she is supposed to be a pastor."
34. Clean up the homeless people all over town. And get these Judges the hell out of office. They need to be impeached NOW !
35. this city has a serious homeless problem, around broadway and 26th st
36. "I believe we need more appropriate places for homeless (and other ""unstable"") people to congregate. These could include some combination of shelters, transition centers, adult education/job training centers, safe injection sites, free clinics, voluntary and involuntary mental health facilities, and ""public camping"" areas. I fully understand the difficulty of implementing these types of things. They could certainly have a negative impact on the surrounding areas. Many in our community would oppose any sort of funding. However, I believe it would significantly benefit everyone in our community. These people deserve access to public services and basic human compassion. Everyone else deserves safe and hygienic public spaces. It

is not possible for those things to coexist in the same geographic locations. Simply criminalizing homelessness is not an answer. When someone has nowhere to go, shuffling them around from place to place accomplishes nothing. We need to have genuine, well-funded humanitarian services to help these people. When those exist, we can protect public spaces meant for all people from being exploited by a few people who have no other options."

37. homelessness around elementary schools

Officer Appreciation

1. It's not BPD so much as courts that need some improvement and changes. Officers are doing their duty, just to have offenders released and charges diminished and/or dismissed and back on the street. It's frustrating for the community and for officers.
2. I'd like to see more respect from the community but not the PD due to a lot of hatred towards them! The Bismarck Police department has my support since they've helped me in the past.
3. I think you're doing an excellent job in this category.
4. NA...things seem great!
5. None I believe they are doing all they can in today's world.

Drugs

1. More officers that can focus on hotels. I hate calling about weed but I also want them out of the building. I feel like I'm a bother when I call for that. But I never know what's on the other side of the door when I knock to try and kick them out myself. And where I work, despite a great reputation for not putting up with crap and evictions, there's a large number of drug deals going on in the parking lot sometimes. Scary shit to deal with myself.
2. Police need to worry more about the dangerous drugs and those who are selling them in the community instead of pulling over and issuing the same person a DUS every 2 days just because the scanners pick up the plates or they see them driving to work!
3. "Worry less about DUI's and rid our city of all these drug dealers that mysteriously showed up in the last 5 years.
4. More focus on crimes, drug and alcohol enforcement. Create a street crimes task force.
5. Tolerance towards people who use drugs, Harm Reduction.
6. Keep cops over on the trailers on 26th an rosser to stop drugs form coming on the street

Department / Officer Complaints

1. Focus on actual crime. Not bugging kids being kids or window tint.
2. Stop entrapping people near bars.
3. Police scanner access and do a crime watch Facebook page. There are many pages in the cities like this keeps people more informed of what is happening as the local news stations are terrible

4. I want to see accountability
5. Less constitutional infringements
6. your text tip is very useless if it is not monitored
7. Drop the attitudes. People respond better when they are not immediately met with hostility. It also makes the police department as a whole look better.
8. Ask the officers to first answer this question.
9. I would like to be able to put a face to a name. So when I see them I can thank them and say hi. I know that is probably a dangerous thing for them, but it seems like the same people are all we ever see.
10. More professional approach to legitimate issues from the public.
11. I'd love some follow through. I've had theft issues and vandalism issues in Bismarck. Never recovered any of my property or pressed charges for reimbursement for my damaged property- even though we knew who did it. What is the point in reporting these things when NOTHING is done about it?
12. When you approach an Bismarck Police Officer to have a minute or two for a conversation it seems like they dont want to. I know they have emergency calls but they could say can't right now have to get on a call
13. pay raise
14. Activities with the public
15. Better response times.
16. The police not to abuse the law to so call teach some one a lesson or to put other in trouble because they judge you to be in the wrong
17. Way better treatment of domestic violence victims
18. Get the word out more on all the good you are doing in the community. Take a look at Minneapolis PD and their social media presence. Whether you like Chief Jersey Shore or not he has instilled an expectation of constant social media presence for his department and it is paying off, especially after the George Floyd issues.
19. Many Bismarck officers are on a power trip and lack common respect towards citizens. Sadly administrators find this acceptable for certain officers.
20. Response times really have seemed to slow. We live in a neighborhood that is by a school and church and get pass through foot traffic off North Washington street that is usually tweaked out people, or those with backpacks that look to be ready to cause trouble. Vehicle break ins are becoming so frequent in a good neighborhood. The "if you see something say something" doesn't matter if police take 15 minutes to get to the neighborhood to find someone walking through the streets. A large priority should be making sure our school neighborhoods are patrolled and if a homeowner calls seeing something that seems off, response time simply should be quicker. I have lived here for 50 years, this city has never felt so unsafe, police don't seem to be policing very well through neighborhood areas.
21. Non-Law Enforcement Crisis Intervention. Better (or any) use of social workers in times of crisis (mental health, deaths)
22. More focus on street crimes. I know you're busy with calls.
23. They could be less rude an more respectful I had an incident where we got pulled over an 2 of your officers started being really rude towards us an we didn't do anything we pulled over n he started being rude
24. It's already difficult enough to distinguish meth psychosis from serious mental illness and chronic homelessness, so that's just a daily battle for your department along with seriously more important situations.
25. I wish they would handle MH crisis' better
26. Decrease spending on nonessential items which includes bikes, motorcycles, military gear, etc.
27. Fire officers like [REDACTED] and replace them with ones who actually want to serve their community and help people.
28. Better personnel - [REDACTED] is an unprofessional jerk.
29. Don't hire & put officers like [REDACTED] in positions of power

30. The police should stop harassing innocent people everyday. They are constantly trying to make criminals out of people who are just trying to get to work and back home. Acting like they did a good deed by throwing someone in jail for a DUS that was on their way to work. When the reason they don't have a license is because they fell behind on child support. How do they expect them to pay child support if they can't get to work ?? They are ruining people's livelihoods everyday and making it impossible for anyone to get back in the good graces. BPD make up their own rules and aren't here to serve and protect, they're here to seek and destroy people's lives
31. Restructuring of probation and parole rules. Termination of 24-7/sobriety patch programs - cost, inaccuracy of results, and unattainable compliance rules for rehabilitation. Eradication of jailing offenders for unpaid fines or traffic offenses and nonviolent charges. Stop instant upload of mugshots to internet sites before persons are officially charged for any crime. Removal of all mugshot photos of anyone whose charges were dismissed. Training and accountability checkups for public servant positions involving civil interaction and conduct - emotional and interpersonal literacy training . Public access to dashcam and body cam footage of all officers and service positions during paid hours of duty. Open access to surveillance footage collected on any accused person. Open access for any citizen to view their own files compiled by law enforcement without charge or delay. Strict chain of custody rules and documentation of all property any officer has contact with during searches or arrests, with repercussions for "missing or lost" possessions not returned to civilians.
32. There is no trust or in turn corresponding respect for our law enforcement to protect and serve the people. Law enforcement positions, corrections officers, jailers, guards, and clerks have a negative reputation as beneficial or helpful public servants, and community support and respect reflects this accordingly. I don't know one person who doesn't have a story about their interactions with law enforcement being negative or aggravating, or a miscarriage of justice or abuse of power occurring therein.
33. Complete restructuring
34. Perhaps if they looked like police officers and not SWAT team or military members the citizens would have a more positive view of them.
35. More officers, more visibility, less legal red tape for them to do their job
36. Need to use your minority staff as a platform for information sharing or front of public. People who look and come from the same backgrounds or races as our community are more trusted. By leveraging more voices and diversity, the perception of the BPD can shift from profiling and disproportionate representation to compassion and understanding.
37. Look at your Facebook page. There ought to be new posts on it everyday considering you have a theoretical social media officer. And this is the entire survey? I hope you asked enough questions to check all the CALEA standards
38. When people call for help take it seriously and don't be all "badass" when there is no need for such.
39. More engagement in the community other than Coffee With a Cop. Go to community groups when invited; to listen. Do more than "check boxes" saying you engage the community. Patrol Officers and Detectives need to be involved more.
40. Please patrol the bike paths. Also more education/enforcement on e-motor bikes/scooters used on the trails. The kids using them are going very fast & are dangerously close to hitting people.
41. Better education on Terry v Ohio. 1st amendment film rights
42. Officers that do not act better than everyone else, or know it all. There are some officers that act all big and mighty and are not even close.
43. More training to handle mental health emergencies
44. Please get a special unit put together for events like Marathons. The officer handling traffic control on 9/20 around 8am on Memorial Highway towards the bridge was very disrespectful to drivers.
45. Please stop pulling people over just because of their skin color
46. Make the squad cars more visible! It's a deterrent to bad behavior.

47. On how the officers behave outside of work - ex. bars. Either act equal to the citizens around you or don't go out. Run into a few at a bar and they used their badge as a sign of do not talk to them or come near them. Or they will make it known that they are a cop.
48. When working accident scene or traffic control, have officers where reflective vests. They shouldn't be yelling dumb ass at people when you can barely see their hand directions. This has happened to me on several occasions. You can't get more unprofessional than this.
49. Get the illegals out of town, and clean up the area by Scotty's Drive In.
50. Not letting the bad people out but god for bid it's weed if it was alcohol you guys would not care
51. Accessibility to leadership. Currently it is non-existent.
52. They need an audit. 85\$ million budget. Percentage wise thats about 1/3 Of bismarcks budget. Thats too much. Look at other cities. Thats insane."
53. Protect the community instead of covering for each other's screw ups. This corrupt dept. just protects itself.
54. send more time patrolling the lower income neighborhoods. the neighborhoods where crime is more frequent
55. start busting people who are on their phones, as a motorcycle rider, i see it every time i am on the bike
56. Not be sexually assaulted
57. My family has had numerous interactions with a pack of aggressive dogs from a particular house on our street. They have accosted us, including my infant, while walking on the sidewalk. They have charged at me from across the street while running with my dog. They have even gotten into my fenced back yard and fought with my dogs when snowbanks piled up and allowed them to jump the fence. We have personally called the police at least 3 times. Each time, the officers who responded were incredibly professional but told us there was very little they could do. One officer even told us that those same dogs had already sent a woman to the hospital. I've talked with neighbors who have been making reports like this for years. It genuinely feels like nothing can be done until the dogs end up mauling a child.
58. buffoons
59. Get them the equipment they need
60. Addressing suspicion of crime in traditionally low-crime, residential areas. These can go under the radar but have huge impacts in neighborhoods making them feel unsafe. NIGHT
61. Education regarding mental health and substance use - Investment into utilizing community resources for mental health and substance use calls rather than reoccurring incarcerations
62. Help other civil service entities by transporting most individuals themselves. I understand the jails are full or short staff. But, so are they.
63. A handful of PD employees go above and beyond to assist the other entities. While others do their best to push people onto other entities.
64. Perhaps work with social services, churches, charities etc. to "extradite" or "transport" individuals back to their native communities.
65. Foot patrol in higher demand areas. If there is increased presence, with an effort to build connections with that community, there may be a more positive outcome with decreased crime and more willingness of residents to report.
66. Mental health outreach
67. more interaction
68. Culture awareness
69. More patrol of the streets and businesses
70. I think some short ride-along videos would be neat. We don't need to see people pulled over or anything, but opposite. Like if you see something nice or doing good in the community on your patrols, a positive shoutout like "We see you (person, people, school, development, business, etc.) doing great things." I've seen versions of it like when they get a lemonade from kids stand, or give ice cream tickets for wearing

helmets. Could be a neighborhood that cleared their sidewalks of snow, or decorated great for Halloween. The feel-good stuff. You can even throw in a quick law reminder if needed. I think people would look forward to that and work for a shoutout.

71. Cognitive behavioral issues among others
72. Firearm and de-escalation training. Know the laws.
73. Fine people more often.
74. actually responding to calls
75. Officer trading cards.
76. Programs for at youth risk, Question and answer sessions for Senior Citizens and people with disabilities, do different fundraisers for shopping/fishing with a cop, back to school, and Christmas. Maybe like dart, horseshoe, or a corn hole tournament where half the teams are Cops/EMS/Fire/Dispatch and the other half of the team is citizens. Bring back and make public when the officers/ all emergency personnel to the waiter/waitress jobs at a local restaurant. Have one of them on the radio for a half hour or hour where people can call in with genuine questions. Maybe have one to field the calls and questions and the other answer.
77. Compassionate care officers with the certification
78. "They should take some classes from bigger cities on investigating crimes.
79. Lots to learn there - and more than enough room for improvement.
80. Practice how to handle dangerous situations without using deadly force.
81. More coffee with a copy day or even a soda later in the day due to work schedule that can't go to the coffee
82. Not all are bad some just forget we are people too so they can do a lot for the community but needs to stop thinking everyone in break laws and needs to learn to there are all different kinds of people out there not everyone acts the same way there a lot of mental health problems out there
83. More training on domestic violence and narcissism and how it affects the victims of these crimes
84. Self defense classes, be seen volunteering especially and under 18 events, build mentorship with elementary and younger kids.
85. Look into a police reserve. I'm sure there could be many in the community who would love to serve in that capacity. Consider a Community Service Officer program as a stepping stone for those interested in law enforcement and to also free up sworn officers for other duties.
86. continued mental health crisis training. You can never have too many tools in your toolbox on helping through mental health crisis.
87. More resources for those with mental health issues.
88. More public outreach
89. Walk the bad neighborhoods
90. A presence at each school at least 1 day a week. But switch up the days.
91. Youth work
92. They need to have a better jail-release program. The Center and BTC are a joke. The day their time at a half way house is complete, they literally kick them out and say "Good luck." Most people don't have a license, a car, or a job and not a dollar to their name. WTH are they suppose to do? Where are they suppose to go?
93. Not sure if this is the departments area, but other cities I've visited have programs for free spay/neuter of cats and dogs (pets) up to a certain amount per household per year and as well as free vaccinations and food, and discounted or free microchip services for residents. A would like a social platform or local community alert system for lost pets or chip scan alert of found pets in real time that includes impounded animals and pets involved with arrest of owners that may need care. More pet-friendly areas, pet potty zones or temporary hitching areas for safety outside businesses or shopping areas, and pet included community events. Offer educational pet training and safety courses for general knowledge and interaction with animals that are free to public or given at schools etc. Rewriting of laws regarding breeds allowed or banned, to include all domestic mixes and breeds of small animals kept as pets.

94. Discontinue jail tracker and online mugshots posting until official charges have been filed and reviewed by a judge; this area is an infringement of liberties and impossible to undo even if no charges are filed and detainee is released without incident. IMPOSSIBLE TO REMOVE, THE DAMAGE DONE TO PEOPLE'S FUTURE EMPLOYMENT AND REPUTATION has no limit.
95. The youth bureau needs to be a little firmer with the kids assigned there . Kids get away with a lot.
96. I think we should have one central main station and small satellite stations like we have fire stations. It would improve response times and evenly distribute the workforce
97. More engagement with schools
98. Help the homeless, child neglect, and animal cruelty.
99. Beginning to look at how to address disproportion and be transparent is a way to build trust with minority groups.
100. Drop your involvement with CALEA. biggest waste of money and manpower ever
101. Patrolling bike paths.
102. Driving course
103. Mental health on call so officers can focus on safety vs mental health
104. Visiting Elementary schools
105. Mental health of homeless, on probation
106. Show schools that's it's okay for people to have their own sexuality
107. Community communications.
108. More interaction with the public out of patrol cars.
109. Volunteer program should come back cause I'd be volunteering on my days off from work. Please if u can bring back that back. If not then that's okay.
110. Less steroids. Idk if [REDACTED] still works there but he takes too much roids
111. I am required to have insurance to drive my vehicle. When I got hit by an uninsured motorist you guys left it up to me to go after them. I even asked at the scene if they were insured and the officer just shrugged and said "I don't know" while holding an expired proof of insurance.
112. please stop taking plea deals, do the crime do the time.
113. coffee with a cop
114. Do your job. Serve and protect.
115. gender racists
116. Nighttime patrols of residential areas (when available) to monitor and deter crime.
117. get tougher on the criminals.