



Bismarck Veterans Memorial Public Library

Y O U B E L O N G H E R E

September 01, 2024

MEDIA ADVISORY

FOR IMMEDIATE RELEASE: Announcing Bismarck Veterans Memorial Public Library's Updated Values Statement

WHAT:

We are excited to unveil the library's updated values statement, reflecting our dedication to serving the Bismarck-Burleigh community and visitors with enhanced relevance and inclusivity.

For the past several months, staff reflected on the library's core values and principles, and organizational culture. On August 22, 2024, the Library Board of Directors reviewed and approved the updated values statement.

As we adapt to the evolving needs of our patrons, these updated values create a moral compass for the organization and our employees. They reaffirm our commitment to being a welcoming and forward-thinking space for all.

These updated values will guide our efforts to enhance your library experience and foster a more inclusive and informed community. We look forward to continuing to serve and grow with you!

VALUES: PILLARS OF EXCELLENCE

Bismarck Veterans Memorial Public Library holds itself to the highest of standards of excellence.

INCLUSIVITY

We are dedicated to fostering a truly inclusive, welcoming, safe space for all. We provide library services to everyone in our community in an environment of equity, inclusion, civility, accessibility, kindness, and mutual respect. We institute policies and practices that promote equitable outcomes. We listen with intention by respecting the diverse perspectives of our patrons. We lead with kindness and extend compassion to all who enter our doors. You belong here and we look forward to seeing you on your next visit.

ACCESS

We provide quality, essential, and valued services without charge. Citizens have access to essential technology and connectivity. We support your right to seek and receive information from all viewpoints on a broad range of ideas and we oppose censorship in all its forms.

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Page 2

COMMUNITY

We collaborate with other community organizations to enhance the range and impact of library services. We create opportunities for community connection and enrichment. We offer materials and programs that reflect the diverse cultural backgrounds in our community and provide a platform for artists, authors, and performers.

LEARNING AND GROWING

We promote lifelong learning by offering a wide range of collections, services, and resources for citizens of all ages, backgrounds, and abilities.

STEWARDSHIP

We are responsible for the resources entrusted to us and ensure the proper use of public funds. We maximize the efficiency of staff time and talent to make the best use of our resources for quality library services. We adapt our services with changing community needs to remain relevant and responsive.

ACCOUNTABILITY AND INTEGRITY

We hold ourselves and one another accountable for our actions. We value competence and adhere to the highest professional and ethical standards including safeguarding patron personal information and confidentiality.

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